# Quo Vadis? Envisioning human mobility for 2050

**Drivers Workshop** 







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## What do we aim for?

- Drivers workshop 2nd of March 2021
- Scenario workshop 31st of March 2021
- Ideation workshop 4th of May 2021











## Workshop Overview

18:15 Expert input (by Pietro Mona & Aisha Khagai)

18:35 Methodology input

19:00 Drivers identification

20:00 Onboarding Policy Kitchen

20:10 Break

20: 20 Setting the scene for scenario workshop

20:50 Wrap up & Way forward

21:00 Formal end & informal virtual networking







## Input Speakers



**Pietro Mona** 

Former Ambassador for development, forced displacement and migration at the Swiss Federal Department of Foreign Affairs



Aisha Khagai

Program officer under the citizenship rights department at Namati







# Quo Vadis? Envisioning human mobility for 2050

five fictitious personas







## Vytautas 🦃

Location independent work

Name: Vytautas **Gender:** Male Age: 23 years old

**Education:** Computer Science

(completed Master degree in the UK)

Occupation: (Tech) Consultant Marital Status/ Family: Single

**Home Country:** Lithuania

Citizen: Lithuanian (with all the benefits

of the EU)

Income (USD/year): 60.000

#### **About Vytautas:**

- All of his peers studied abroad
- Privilege (upper middle class)
- Conservative & performance-orientated upbringing
- Cares about freedom
- Environmentally conscious and slightly rebellion -> has a poster of Greta Thunberg in his basketball locker)
- In between the value-systems (conservatism vs liberalism)
- Enthusiastic & naive risk-taker

#### **Consideration for migrating:**

- Pursuit of happiness
- Lifestyle choices
- · "Because I can"
- Where is the optimum



first stop Full Moon Party in Hat Rin, Thailand

#### **Potential barriers for migration:**

- No financial means to migrate (back home)
- No new job opportunities elsewhere
- Shame
- · The whole family depends on income
- Missing roots back home (only family there, other social contacts in city)

 Unlimited mobility possibilities

Wishes for the future:

- · Wants to experience variety at work (different roles, responsibilities, etc)
- Find my type of people

"The world is my buffet: I go to a country that provides me with the right environment at the right time!"



Where do I go first?

## Maria (E) (S)





#### **Urban exodus**

Name: Maria **Gender:** Female Age: 30ies

**Education:** Learning by doing (no formal

education)

Occupation: Household / cleaning / elderly care /

prostitution—> care personnel

Marital Status/ Family: Single mother (child living

with grandmother) **Home Country: Mexico** 

Citizen: Mexico

Income (USD/year): Lower class

#### **About Maria**

- Long working hours (often times irregular)
- From Oaxaca and moved to city due to job opportunities
- Grew up without one parent, as her father moved to city for job as well, but never came back and never sent money (maybe spent money on alcohol or on another family) —> grew up in a family where migration (especially for economic reasons) was "a thing" already
- Her child was not planned, father currently not in the picture --> was left with grandmother as mother can not care for it in the city
- Father of the child: maybe also elsewhere to work, comes asking for money every other year, maybe with alcohol problems
- No time for friendships (or deeper connections): only contacts that are related to work / people in the same situation
- Caring, bold, courageous, independent, street smart, practical person



"I came to this city for more opportunities, but now I see myself with limited options again."

#### **Consideration for migrating:**

- City is too expensive, dense, too crowded, polluted
- · Family lives back home
- Loneliness
- · Job market getting more competitive
- Gentrification
- · Exploitation, violence
- Loss of job (due to digital innovations)

#### From Mexico City To Countryside

#### **Potential barriers for migration:**

- No financial means to migrate (back home)
- No new job opportunities elsewhere
- Shame
- The whole family depends on her income
- Missing roots back home (only family there, other social contacts in city)

#### Wishes for the future:

- Earn enough money to be fully independent
- Be the actual caregiver for the child (and spend more time with the child)
- · Big house, big garden
- Less work, more regular working hours
- Stable relationships
- More time for self-care, leisure and social contacts
- Get education

#### **Challenges today:**

- · Strong dependency on employer
- · Cultural clashes / conflicts
- Feeling trapped, out of control, helpless
- · Dilemma: wants to go back (for family), but got used to advantages of the city
- · Came to the city looking for money, now opportunities decrease, but also no work in the countryside

## Rose 😩





#### **Education**

Name: Rose Amina Amani

Gender: Female Age: 25 years old Education: Bachelor Occupation: Student and Volunteering/Scholarship Marital Status/ Family: Single Home Country & Citizen: Somalia

**Resident:** Kenya

#### **About Rose Amani:**

- Arrived in Kenya with her parents and several siblings when she was young after fleeing from Somalia
- Her parents happened to be well-educated and well-connected hence managed to avoid being sent to a refugee camp
- Family not conservative but keen on education and values // parents care about: a better future, personal ambitions, financial and social stability
- Rose guickly learned English and Kiswahili
- Focused on studying, volunteering, clubs, enjoys discussions with friends and colleagues
- She is smart, sociable, adaptable, dedicated, seen as "well-raised", smart, ambitious, "good kid"
- Through her volunteering and community work in facilitating intercultural cohesion between the Somali and Kenyan communities she became well-known to social actors in the community who now want to sponsor her studies abroad



the end of your

comfort zone"

"Everyday

I'm hustling"

#### **Consideration for migrating:**

- For a better future, education, job, financial stability
- · Self-fulfilment, wants to become a recognised researcher / innovator / entrepreneur - the next Segenet Kelemu
- Be part of globalisation and benefit from global opportunities

From Kenya



#### Potential barriers for migration:

- · Conditionality on NGO financial sponsorship and study abroad programme for refugees
- · Adapting to a new education system / way of thinking
- Cultural adaptation / language barriers, missing her community in Nairobi
- Mental health precariousness due to trauma from her fleeing experience

#### Wishes for the future:

- Get a good educational degree
- · Get a good job success & stability
- Having a sense of purpose and impact work in the country of destination but give back to both her community in Kenya and her home country Somalia
- · Have a nice neighbourhood / community with associations, improve lives of family and neighbors
- · Reach the high-living standards her family initially had in Somalia before fleeing

#### Challenges today:

- Residence permit / legal status / student status
- Finding a support system, social life, inclusion / fitting in
- Fear of failing, future anticipation, culture shock
- · Financial challenges, visa, uni application, finding housing, finding a job / understanding the job market - bureaucratic / structural

## Zabel 💥





#### Geopolitics

Name: Zabel Hovanian

Gender: Female Age: 32 years old

**Education:** Higher Education

Occupation: Educated engineer with limited employment opportunities in a dying field Marital Status/ Family: Transnational marriage

**Home Country:** Armenia

Citizen: Armenian

Income (USD/year): 550

#### **About Zabel:**

- An Armenian woman with five children (girls) who wants to join her husband based in Moscow
- Finds it difficult to justify her migration wish towards the wider community and family
- Husband also tells her that the attitudes towards Armenians in Russia are not favourable either
- Her in-laws are from a different ethnic background
- Husband rarely visits but sends remittances
- She is educated, proactive, a little stubborn
- Had bad luck with her field of study & work she studied Precision Engineerings / Fine Mechanics, a field of work that is gradually becoming "replaced" by machines (and is a male-dominated field)
- As a mother and household manager she has considerable responsibility and shoulders the burden of (financially, socially, emotionally) taking care of her children, parents and inlaws



"I don't want my daughters to have the life that I have."

#### Consideration for migrating:

- Conflict with Azerbaijan and deteriorating socioeconomic conditions in Armenia - insecurity
- · Joining her husband through family reunification pathways and doubling the remittance income they send back home to their in-laws
- · Lack of opportunities for the children granting them better chances for their future
- · Lack of sustainable employment opportunities

#### From Armenia To Russia

#### **Potential barriers for migration:**

- Visa, money and transportation
- · Unclear communication / unreliable
- Worries about parents, about what they are leaving behind
- Pressure from family not to migrate
- Fear of the unknown, difficulty ensuring decent living conditions for family of 7
- Language- / accent- / origin-based discrimination
- Unclear employment opportunities (she is open for anything as long as she can cover the migration costs and ensure remittance-based income for her wider family in Armenia

#### Wishes for the future:

- Peace and stability
- · Education and prospects for her girls
- For her community to return back to normal - people getting along as they did before the conflict

#### **Challenges today:**

- Economic
- Security
- No education
- Lack of healthcare
- Tensions with in-laws

## An Ca





#### Climate change

Name: An Ca Nguygen

Gender: Female
Age: 13 years old
Education: Just started

intermediate/secondary school

Occupation: Full time student,, but helps parents with farming & domestic duties

Marital Status/ Family: Lives with her parents, two younger siblings, grandmother

and aunt.

**Home Country:** Vietnam

Citizen:

Income (USD/year): Household income:tbd

#### **About An:**

- She helps her younger siblings get ready for school each morning
- She balances school and homework with helping her parents on their land after school
- One of her cousins is studying overseas
- Her Aunt's husband works in the city as a labourer and sends home money for the family
- An loves where she lives, and her home which was built by her grandfather. However, each year she is more and more aware of the changing climate.
- She loves hanging out with her friends, listening to music, and being creative.



#### **Consideration for migrating:**

- Un-arable land
- Education (like her cousin)
- Work opportunities

From environmentally /climatically endangered

Relatively safer place

#### Wishes for the future:

- Hopes her family (father esp. emotionally attached to land and house since third-generation farmer there) will be able to depend on the income from the farm, even in 5-10 years but is unsure if that will be possible.
- Dreams of becoming a teacher in a town slightly bigger than where she lives currently.

#### **Challenges today:**

- Gendered challenge: balancing school and domestic work
- Feel climate change implications, e.g. water shortage, flooding
- Reduced harvest amount over the years due to flooding. quality is worse

"Each year the weather changes more and more, and it is impacting my family's livelihood"

## Megatrends



































### Join the entire process for an impactful outcome!





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network



Scenario workshop: 31st of March 2021, from 6 to 9 pm (CET)

Ideation workshop: 4th of May 2021, from 6 to 9 pm (CET)

## Thank you!

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Any questions?

Contact: info@policykitchen.com